

Nursing Assistant · December 2024 - December 2025

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PROBLEM

This year, the Nursing Assistant program continues with changes and challenges. Credentia has changed the way they do testing, and this has had a big effect on our students' ability to get registered for a test within an appropriate time frame after completing the course. Enrollment rates have decreased by 75% since it is no longer required in the nursing program, and funding will be going away, making it more difficult for our student population to obtain the basic entry-level credentials to get a job.

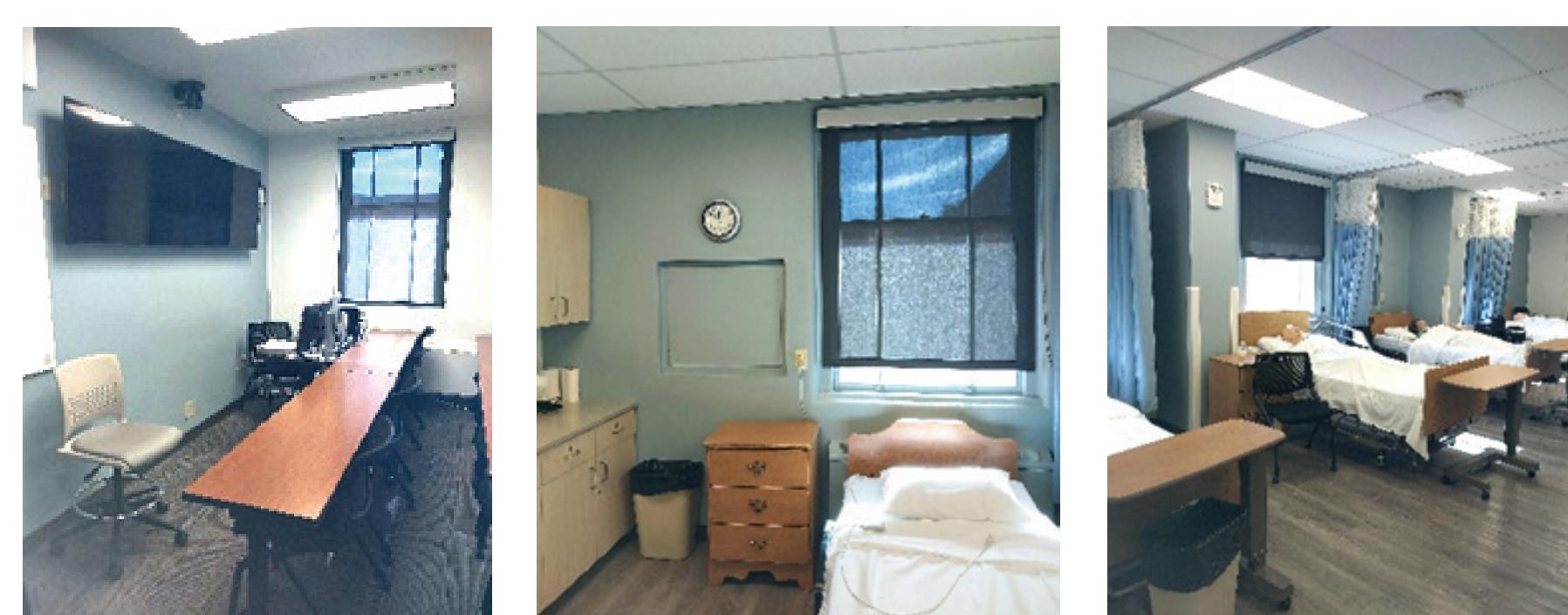
PLAN

We have implemented a routine hands-on skills practice session before state testing, but attendance has been mixed. We are offering those sessions once a month in the Spring and Fall. Due to Credentia changing their processes, we arrange for testing; however, it depends on whether or not the students have an evaluator to test them. Currently, we have updated the student book and the course, and new updated technical equipment has been purchased, including blood pressure arms for both Pueblo and Mancos campuses, and Mancos also got 2 new mannequins.

ASSESSMENT ACTIVITY

We have implemented monthly skills review classes and put them on the NUA web page. While state test scores are required for the program, our goal is to offer PCC students an opportunity to participate in hands-on patient experience simulation that helps to develop their safety and comfort level in caring for others. We have also added a hands-on simulation experience and a hands-on Human Anatomy Learning Center experience.

Performance Indicator	Target (Accomplished or Above)
Program Completion Rate	>80% of enrolled students complete the program
State Exam Pass Rate	>70% pass rate
Testing Registration Timeline	Students register and complete testing within 45 days of program completion
Skills Practice Session Attendance	>75% attendance at practice sessions
Equipment Utilization	Most or all new equipment is regularly used with some documented outcomes



Skills lab classroom (left) and skills lab beds for the Nursing Assistant program

RESULTS AND DATA

In Spring 2025, we had a total enrollment of 105 NUA students; 71 of those completed the full program to continue on and take their exam, or about a 70% completion rate. In Summer, we had 25 students start the program and 23 complete it, or about 90% completion rate. Currently there are 46 students registered, and we will have completion numbers by December 2025.

The data showed some areas that are lacking, primarily pass rates on the state exam. We feel there is a direct correlation with tests being cancelled and students having difficulty signing up and taking exams at our location. Students have improved with their use of computers and technology in the class, as most pass the written portion of the exam. We have met our goal of increasing our pass rate to at least 67% by Spring of 2025, but we would like to see this pass rate increase to at least 75% by Spring of 2026.

State Pass Rates for the Last 4 Quarters	
Pueblo	78%
Fremont	73%*
Mancos	76%
Centennial HS	40% <i>Improvement plan in development</i>
Cañon City HS	83%*

*Sample too small for the last quarter

CLOSING THE LOOP and NEXT STEPS

We have made our goal for the last assessment but would like to see the skills pass rates increase to 75% by the next assessment. We will continue to offer the monthly skills practice sessions in Spring and Fall. We will discuss with students the importance of studying for this state exam, and we have also developed a skills review shell with videos of which few have taken advantage, so we will let students know about this each class. For the lowest-scoring location, Centennial HS, we will work with them on a plan to improve to an a number above 60% pass rate.